

GHASSAN G. KHALIL

CURRICULUM VITAE

I. PERSONAL DATA

Date of Birth: 27 May 1970  
Civil status: married

II. PROFESSIONAL GOALS

Promote social justice and human development through legal reform, social policy, community-based interventions, international cooperation, education, research and training. Enhance human rights and legal culture and participatory approaches as crucial means for professional and sustainable development. Contribute to the development of results-based management as a fundamental tool for excellence.

III. EDUCATION

1974-1988 Mont La Salle College: Primary, preparatory and secondary  
1987-1994 The National Higher Conservatory of Music in Lebanon: Musicology  
1987-1992 Lebanese University, Faculty of Law and Political Sciences, Master in Law  
1998 Columbia University-NYC, School of International and Public Affairs

1. Human Rights Education; 2. Law and Politics of the UN; 3. Conflict Resolution; 4. HR Advocacy

1999 Lebanese University, Studies leaning towards a "Diplome d'Etudes Approfondies (DEA)" in international public law

2010 -2011 Paris - Sorbonne University, Master in International Law, Diplomacy and International Relations (mention Très Bien/Summa Cum Laude)

2011 -present

Paris - Descartes (Paris V), Doctorate study, Ph.D. titled "L'effet du Droit International sur les Droits de la Femme et de l'Enfant dans le Monde Arabe."

IV. TRAINING

At international level

• Geneva Training Course on the Use of International Human Rights Procedures, International Service for Human Rights (Geneva, July & August 1997)

• Advocates Training Program, Centre for the Study of Human Rights, Columbia University (New York, January -May 1998)

• International Interdisciplinary Course on Children's Rights, Children's Rights Centre, Ghent University

(Belgium-Gent, December 1999)

- Mine Action Training Workshop, UNICEF-Headquarters (Geneva, March 2004)
- Social Protection Training course, Sussex University (UK, July 2007)
- Social Policy Forum, IBM (Germany, May 2009)

At regional level

- Monitoring and Evaluation, UNICEF Headquarters (NY) (Syria, June 1997)
- Participatory Approaches in Communication and Development, UNICEF-MENARO and Headquarters (Jordan-Amman, November 1998)
- Promoting Human Rights Culture, Amnesty International Headquarters (Beirut, May 1999)
- Session De Formation sur le Programme Euro-Méditerranéen des Droits de l'Homme, Fédération Internationale des Droits de l'Homme (FIDH) avec le soutien de l'Union Européenne (Beirut, September 1999)
- Child Info Orientation Workshop, UNICEF ûMENARO (Jordan, September 2001)
- Separated and Unaccompanied Children, UNICEF, ICRC and UNHCR (Beirut, February 2003)
- Internally Displaced Persons IDPs, OCHA-Geneva (Jordan, February 2002)
- Programme/Planning/Process Workshop, UNICEF-MENA (Jordan, October 2003)
- UNSECOORD Security Awareness Induction Training, (Jordan, June 2004)

At local level

- Fundraising for NGOEs, Columbia University, Prof. J. Paul Martin (NY, spring semester 1998)
- Data Analysis, Columbia University, Prof. Herb Spierer (NY, spring semester 1998)
- P.O.P. Training workshop, (UNHCR NY, February 1998)
- Media and Human Rights, Columbia University, Prof. Thomas Lamsner (NY, April 1998)
- Sustainable Development: Concept and Practice, UNDP- Lebanon (Beirut, April 1999)
- Coalition Building Workshop, National Democracy Institute for International Affairs (NDI)

Washington DC, (Beirut, May 2000)

- Psycho-social Interventionsö Norwegian Centre for Crisis and Trauma, (Iraq, June 2002)
- Security Issues in the Field, UNSECORD, (Kuwait, April 2003)
- Personal and Professional Development (P2D), UNICEF HQs (Dhaka, December 2004)
- Competency Based Interviewing Skills, UNICEF HQs (Dhaka, December 2004)
- Handling Media Interviews, Reuters International (Dhaka, September 2006)
- Practice before the DIFC courts (Dubai, September 2010)
- Leadership, Profiles International (Dubai, January 2011)
- Strategic Planning, Profiles International (Dubai, February 2011)

#### V. WORK EXPERIENCE

Aug 11 - present Senior consultant to UN Organizations including UNICEF Algeria, UNICEF Oman and UNESCO regional office for Arab States  
Paris-Sorbonne University û Abu Dhabi: Professor of International Public Law  
Dubai Judicial Institute: Lecturer and Trainer  
Higher School of Magistracy in Algeria: Lecturer and Trainer  
2010 -present Sultan Qaboos University - Oman: Visiting Professor at the College of Education  
Nov 08 û Jul 11 Jan 2010 to July 2011: Community Development Authority (CDA) û Government of Dubai  
Advisor, Social Policy and Legal Affairs, 1) Assuming a leading role in setting the sectorial social policies and the harmonization of existing social mechanisms with the adopted new policies; 2) responsible for all corporate contracts, legal strategic guidance, partnership agreements, MOUs, human resources legal dimensions, and legal counsel for staff.

Nov 2008 to Dec 2009: Executive Council of the Government of Dubai:  
Advisor, Social Policy and Strategic Planning: responsible for significant contribution to the establishment of the Community Development Authority and its specialized agencies, including the blueprint, the strategic plans and the annual workplans, in addition to the organizational structure and the recruitment plan.

Added tasks:

Acting CEO of the Research, Policy and Strategy Sector (Nov 2008 to April 2009); Significantly contributed to the development of the human resources structure of CDA, and

participated in all interviews for senior positions;

Member of the two statutory HR committees, the Grievance Committee and the Administrative Violations Committee

Aug 07- Nov 08 UNICEF-Gulf Area Office: Chief of Child Protection

Responsible for child protection in five Gulf countries (Bahrain, KSA, Qatar, Kuwait and UAE);

Responsible for the project on Repatriation, Rehabilitation and Reintegration of children

involved in camel racing in the UAE, including the design of the community-based projects,

along with UNICEF staff in Bangladesh, Mauritania, Pakistan and Sudan for the reintegration

of children used as camel jockeys in their families and communities.

Nov 04 - Aug 07 UNICEF-Dhaka, Bangladesh: Chief of Child Protection

Developed with the team a new five-year strategic plan for child protection in Bangladesh

with corresponding human resources structure;

Lead the process of supporting the establishment of a birth registration system in Bangladesh;

Lead the process of establishing an MOU on child trafficking between India and Bangladesh;

Chaired for two years the National Roundtable on juvenile justice;

Lead the process of a nationwide programme on adolescents' development, including a

behavioural change monitoring plan;

Supervised many studies, including the national study on vulnerability of women and

children to HIV in Bangladesh;

Focal person on child participation with the South Asia regional office and HQs;

Member of the Country Management Team, and participated in the development and approval of a human resources structure of 270 staff members;

Chairperson for 2 years of the Appointment and Placement Committee (APC) for UNICEF

Bangladesh;

May 03 - Nov

04

UNICEF-Baghdad, Iraq: Chief of Child Protection

Lead the process of the education and child protection emergency preparedness and response

plan in preparation to the Iraqi war;

Lead the child protection emergency response during and after the war;

Established and chaired the Child Protection Sector Team in Iraq, which included UN

agencies, NGOs working in emergency response and the Multinational Forces;

Supervised the Inter-agency Child Protection Assessment in Iraq, lead by UNICEF and

conducted by IRC, Save the Children UK and USA, Children's Christian Fund and World

Vision.

May 02 - Apr 03 UNICEF-Iraq, Head of Education and Child Protection

Lead the process of designing and launching the Child Friendly Schools initiative in Iraq;

Lead the Girls' Education project in Basrah;

Initiated and significantly contributed to the incorporation of child rights into the curricula of

the Teachers' College in Baghdad;

Lead the process of the juvenile justice reform project;

Under inter-country cooperation, supported UNICEF offices in Oman, Algeria, Gulf Area

and Jordan in the areas of juvenile justice, child labour, preparation of reports to the C/CRC,

drafting of child rights laws and preparation of national strategies on child rights.

2000 -2002 Beirut Centre for Human Rights (BCHR), Executive Director (and founder)

1999 -2002 Centre for Educational Research and Development (CERD),

Co-author of the new curriculum of national and civic education; and senior trainer on the

new educational teaching/learning methods

Committee on Incorporating Child Rights into the new school curricula (CERD), expert

member

Worked as a trainer on conflict resolution and co-authored a training manual on conflict

management for the National Teachers' College (Ministry of Education)

1995 -2001 Higher Council for Childhood in Lebanon (HCC), Secretary-General Responsible, along with the team, for shaping the vision and strategic

objectives of the HCC

Responsible for the preparation of the organizational chart of the HCC

Responsible for the preparation of reports to be submitted at international and regional levels

Membership in National Committees-

- Committee on the preparation of the Statute of the Higher Council for Childhood
- Parliamentary Committee on the Rights of the Child
- National Committee on Eradication of Literacy
- National Committee for Street Children
- National Committee on Child Labour
- National Steering Committee on Early Childhood

1995 -1996 Lebanese Universal College (university level), Lecturer in labour and commercial code

1994 -2001 Ministry of Social Affairs, Legal Advisor

Special experience in labour and social security laws due to representing the Ministry of Social Affairs at the Lebanese Parliament and witnessing the drafting debates, including amendments related to employment of people with disabilities, vocational training, etc.

As a legal advisor to the Ministry of Social Affairs, participated in the resolution of numerous cases where staff needed legal support, in addition to providing legal counsel and advice to

staff on a permanent basis

1994 -1996 Institute of National Education (university level); Lecturer in labour code, contracts law and commercial law

1993 -1994 Lawyer by training

1990 -1993 School of National Education, Teacher of history and civic education

#### VI. VOLUNTARY WORK EXPERIENCE

1997 -2002 Coalition for the elimination of all kinds of discrimination against women, chairperson of the awareness and training committee

1997 -2000 Lebanese Union for Child Welfare, Member of the Board of Directors and chairperson of the education committee

1997- 1999 Lebanese Young Women's Christian Association (YWCA), Cultural Advisor

1996 -1999 Union for the Protection of Juveniles in Lebanon, Member of the Executive Board and chairperson of the social affairs committee

2001 -2002 International Coalition to Stop the Use of Child Soldiers, regional representative for MENA

#### VII. CONSULTANCIES (detailed list of consultancies available upon request)

Worked as a consultant in more than 45 countries for international, regional and national organizations in the areas of human rights, child protection, women's rights, child rights, legal reform, justice for children, social policy, education, incorporation of rights into curricula, cultural diversity and inter-cultural dialogue and other related fields.

#### VIII. RESEARCH

2001 Strengthening the Mechanisms of Protecting Children in Armed Conflicts, presented at the conference

held by UNICEF, ESCWA and UNESCO at the UN House-Beirut in April 2001

2001 Comparative Study between the Iraqi Juvenile Care Law and the UN standards of Juvenile Justice,

prepared for UNICEF-Iraq

2000 Teaching Methods and Modern Learning Techniques, prepared for CERD

1997 Plan of Action for the Survival, Protection and Development of the Child, prepared with a team at the

Higher Council for Childhood and submitted to UNICEF Headquarters in New York  
1997 Incorporating Women's and Child Rights into Curricula of Law Schools, co-authored with Dr. Ghassan

Rabah for the regional conference organised by UNICEF-MENARO and the Lebanese University

1996 National Plan of Action for the Welfare of Childhood, First official Lebanese report on childhood

submitted to the League of Arab States in Cairo (in cooperation with different ministries and CSOs)

1996 Juvenile Justice, analytical study of the legislation and the condition of detention centres in Lebanon

1996 Situation Analysis on Childhood and Youth in Lebanon, Co-authored with Dr. Hashem Al Hussein for

ACCD and the International Youth Foundation (IYF)

1995 Child Labour; Reality and Hope, Higher Council for Childhood in Lebanon

1994 Comparative Study between the Convention on the Rights of the Child and the Lebanese Legislation,

officially adopted by the Higher Council for Childhood as the national study and consequently

submitted to the UN Committee on the Rights of the Child along with the Initial CRC Report

Supervised many research, including

Inter-agency Child Protection Assessment in 13 Governorates of Iraq post war in 2003, conducted by IRC, Save the

Children US and UK, Christian Children's Fund and World Vision, funded and managed by UNICEF

Children and Women Vulnerability to HIV in Bangladesh; International researcher Susan Hunter and local

researcher Inamul Haq, UNICEF publication

Reviewed many research and training manuals, including-

Child Protection Strategic Framework, Sawon Hong, UNICEF publication

Juvenile Justice Training Manual, published by Penal Reform International

IX. PUBLISHED BOOKS

4

1999 Music for All, officially adopted and launched by the National Higher Conservatory of Music. Co-authored with Prof. Joseph Ichkhanian and mainly aimed at teaching music at schools.

1999 Women's Rights: International Conventions and Popular Culture, officially launched by the Lebanese Women's Council. Co-authored with Mr. Walid Abdo.

2000 National and Civic Education, three books for the 3r, 6th and 9th grades. Published by the Educational

Centre for Research and Development (CERD). Co-authored with a group.

2001 Child Rights: The Historical Evolution, launched by the Lebanese Union for Child Welfare. Arabic

version came out in 2001; English version came out in 2002.

2001 National and Civic Education, for university level-Faculty of Education,. Published by CERD.

2001 Child Sexual Abuse (booklet), Co-authored with Ms. Lina Haddad for the Lebanese Council for the

Elimination of Violence Against Woman (LCEVAW), funded by British Council.

2001 Domestic Violence Against Women (Booklet), Co-authored with Ms. Lina Haddad for the LCEVAW, funded by British Council.

Published many papers in international journals; most recent publications include-

The Right to Education and Best Practices, the Protection Project, John Hopkins University

The Will of Change in the development of the International Law of Human Rights, Dubai Police Academy

#### X. TRAINING MANUALS

1997 Training of Trainers' Manual on Child Rights, tested and validated through more than 30 workshops

1999 Training Manual on Women's Rights, tested and validated through more than 15 workshops

2000 TOT on the new curricula of National and Civic Education, prepared with group of trainers (CERD)

2001 Modern Teaching/Learning Methods, prepared with a group of trainers (CERD)

2001 Training Manual on design of projects for Street Children, prepared for UNICEF-Iraq

#### XI. OTHER

Represented the state of Lebanon in official capacity upon the decision of the Council of Ministers at both the UN

and the League of Arab States, including: The CRC hearings of the UN Committee on the Rights of the Child

(Geneva, May 1996); Meeting on "Social Security" held by the League of Arab States (Cairo, May 1996); and

Meeting of the Higher Technical Committee for Arab Child Affairs held by the League of Arab States (Cairo, May

95, May 96, June 97, June 98 and June 2000).

Elected chairperson of the Higher Technical Committee for Arab Child Affairs in the League of Arab States for its fourth session (May 97- June 98), and re-elected General Rapporteur for its fifth session (June 98- May 99) and seventh session (June 2000-April 2001). Elected during the LAS Experts meeting, in July 1998, as Rapporteur for the formulation of the Arab Declaration and Plan of Action for Child rights.

Received awards from: American Biographical Institute (ABI); International Biographical Centre, England Cambridge (IBC); Supreme Council for Family Affairs-Qatar; Qatar Foundation to Combat Human Trafficking; Mizan for Human Rights ûJordan; Higher Institute of Judges û Algeria; Social Welfare Council-Lahore, Pakistan; WorkersÆ Union û Sanaa, Yemen; Sultanate of Oman State Council; Community Development Authority of Dubai; and Sultan Qaboos University.

#### XII. LANGUAGES

Fluent in English and French; Mother tongue is Arabic

#### XIII. COMPUTER SKILLS

Windows, Word-Processing, Excel, PowerPoint, Internet, lotus notes

